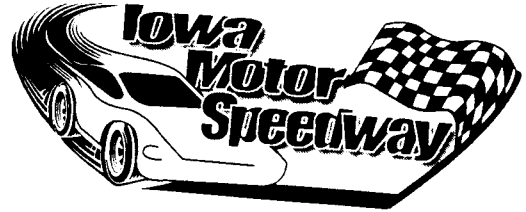


# Tab D - Medical Insurance Benefits

June 8, 2001

Michael Gartner, Chairman  
Vision Iowa Board  
c/o Iowa Department of Economic Development  
200 East Grand  
Des Moines, IA 50309



Mr. Gartner:

On behalf of the Iowa Motor Speedway Corporation, I would like to provide information regarding medical insurance benefits the Corporation will provide employees of the Speedway. It is the direct intent of the Iowa Motor Speedway to provide a minimum of 50 percent of health care benefits to all full-time employees of the Iowa Motor Speedway Corporation.

**Assumptions:** 35 total employees: 20 males, 15 females. 17 with single coverage; 18 with family coverage. Average age 45. All are administrative staff. Effective Date of Coverage January 2, 2002. Preferred/optimum health of covered individuals: rates will vary depending on individual health statement for enrollees.

**Quoting Carrier:** Wellmark

Estimates of benefits include but are not limited to:

**Option 1:**  
High Level PPO

\$250/\$500 deductible; 90 percent/80 percent coinsurance; \$1000/\$2000 out of pocket; RX card with \$10/25 percent (which is greater co-pay)

**Cost:**  
\$222.35/single  
\$554.08 family  
\$31,753/month  
\$165,036/first year

**Option 2:**  
Mid Level PPO

\$500/\$1000 PPO deductible; \$1000/\$2000 non-PPO deductible; 90 percent/70 percent coinsurance; \$3000/\$6000 PPO out of pocket; \$3000/\$6000 Non-PPO Out of Pocket; \$15 office visit co-pay; RX card with \$10/25 percent (which is greater co-pay)

**Cost:**  
\$208.47/single  
\$465.17 family  
\$11,536/month  
\$138,432/first year

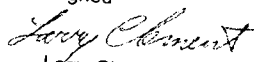
**Option 3:**  
Basic PPO Plan

\$2000/\$4000 PPO deductible; \$4000/\$8000 non-PPO deductible; 90 percent/70 percent coinsurance; \$6000/\$12,000 PPO out of pocket; \$12,000/\$24,000 Non-PPO Out of Pocket; \$15 office visit co-pay; RX card with \$10/\$20/\$30 co-pay.

**Cost:**  
\$113.04/single  
\$282.61 family  
\$7,008/month  
\$84,096/first year

*Prepared and presented by Marsha Steele, Account Executive, LaMair Mulock Condon Company. Other HMO plan options are available, ranging from \$8000. to \$13,500 month. PPO offers a broader choice of physicians available under Alliance Select PPO vs. more restricted HMO panel of providers, since the office will be in Newton and employees may be drawn from Des Moines and Newton, as well as the rural areas in between.*

Signed

  
Larry Clement  
Iowa Motor Speedway